## **Our Organization**

Our group is organized by geographical regions, each of which operates locally with a high degree of independence in alignment with our strategy. This allows us to be a true network of local entrepreneurs. Additionally, we have dedicated transversal organized business lines that provide targeted know-how to the regions and local entities, as well as a group service ensuring the global service framework to our decentralized operations. The company's board of directors and the executive board ensure the strategic vision and its subsequent implementation.

